

CURRICULUM VITAE
Dr. Brooke Burrows

EDUCATION

- 2021–2024 Ph.D., Psychology of Peace and Violence Program, Social Psychology
 University of Massachusetts Amherst
 Amherst, Massachusetts
 Advisors: Bernhard Leidner, Ph.D., Linda Tropp, Ph.D.
- 2018–2021 M.S., Social Psychology, University of Massachusetts Amherst
- 2011–2015 B.A., Psychology, B.A., Human Rights with concentration in Sociology
 Columbia University, *cum laude*
 New York City, New York
- Spring 2014 Emory University Tibetan Studies Program
 Sarah College for Higher Tibetan Studies and Institute of Buddhist Dialectics
 Dharamshala, India

ACADEMIC POSITIONS

- 2024 - *Assistant Professor of Psychology, Appalachian State University*
 Dual affiliation with the Psychological Science and IOHRM programs

RESEARCH INTERESTS

Community psychology, Youth-based participatory action research, Mechanisms for justice and dialogue, Psychology and the criminal legal system, Social change processes, Intergroup conflict and conflict resolution, Collective action and activism, Transformative politics

GRANTS, FELLOWSHIPS, AND AWARDS

- 2024 **William T. Grant Foundation** (\$50,000)
 Officer's research grant for reducing inequality to support evaluating the long-term impact of Project Restore Bed-Stuy on reducing gun violence among gang-involved young people; invitation to apply for the second round of the Major research grant (~\$600,000 if accepted)
Center for Justice, Columbia University, New York City, NY
- 2022 **Columbia World Project** (\$75,000)
 Awarded to the Justice Ambassadors Youth Council Leadership Team to support more rigorous monitoring and evaluation work;
<https://worldprojects.columbia.edu/measuring-impact-youth-justice-initiatives>
Center for Justice, Columbia University, New York City, NY
- 2021 **NSF INTERN Non-Academic Research Internship** (\$37,600)
 Funding awarded to help develop an educational curriculum that considers broader historical contexts of the criminal legal system in the United States as

well as methods of both personal and community resilience/resistance and social policy change. In addition, funding supported early development of an evaluation system—rooted in a model of program partner and client input and feedback—for an alternative approach and pilot program to address gun and gang violence.

Center for Justice, Columbia University, New York City, NY

2021

Wendy Helmer Award (\$300)

Peer-nominated award for graduate students who work to foster an environment of collaboration and support and improve the overall quality of life in the department and/or their program based on compelling nominations from graduate student peers.

Department of Psychological and Brain Sciences, University of Massachusetts Amherst, Amherst, MA

2020

Graduate Research Fellowship: Public Expression of Victim Narratives: A Dual Process Model for Intergroup Reconciliation (\$138,000)

The award recognizes outstanding graduate students in NSF-supported science, technology, engineering, and mathematics disciplines.

National Science Foundation (NSF)

2020

Prof. Rahamimoff Travel Grant for Young Scientists (\$4,000)

The award sponsors collaborative research in Israel, with the proposed research examining how reconciliation processes may be impacted by public expressions of suffering.

US-Israel Binational Science Foundation (BSF)

2019

Art, Culture, and Transforming Conflict (\$9,217)

International Exchange Seminar Conference Invited Attendee and Grant Awardee, “Artful TIES: Using Art to Build Conflict Free Communities” in partnership with the Taubman Museum of Art in Roanoke, VA

Bureau of Educational and Cultural Affairs at the U.S. Department of State

2018

Edna M. Dahlquest Scholarship (\$2,000)

Awarded to graduate students who have persevered in hardship

Department of Psychological and Brain Sciences, University of Massachusetts Amherst, Amherst, MA

2018

College of Natural Sciences Graduate Fellowship (\$10,864)

University of Massachusetts Amherst, Amherst, MA

2015

Myra Kraft Prize (\$2,500)

Award recognizing superior academic achievement in human rights study

Columbia University, New York City, NY

2015

Office of Multicultural Affairs Graduation Cord

Peer-nominated award recognizing commitment to inclusion, global diversity, social justice, and multiculturalism

Columbia University, New York City, NY

2013

Kenneth Cole Community Engagement Fellowship

Award sponsoring work with the Fortune Society to research and address food insecurity among formerly incarcerated individuals

Columbia University, New York City, NY

PUBLISHED MANUSCRIPTS & BOOK CHAPTERS

-
- Hillman, J. G., **Burrows, B.**, Jessen, D., & Hauser, D. J. (2024). Jumping to fixations: jumping to conclusions is associated with less hypothesis generation and more fixation. *Thinking & Reasoning*, 1-27. <https://doi.org/10.1080/13546783.2024.2443149>
- Starks, U. C., Adeniji, M., Whittington, K., Lloyd, R., Parks, Y., & **Burrows, B.** (2024). Community Engaged Research for Restorative Justice in Brooklyn: A Conversation with Two Scholar-Practitioners. *Peace Review*, 1-6. <https://doi.org/10.1080/10402659.2024.2433653>
- Tropp, L. R., Abellera, C., Schreiber, J., Uluğ, Ö. M., & **Burrows, B.** (in press). Expanding Intergroup Contact Research Beyond Prejudice Reduction: Implications for Diversity, Inclusion, Belonging, and Support for Equality. In J. Jetton and V. Esses (Eds.), *Sage Handbook of Psychological Perspectives on Diversity, Equity, and Inclusion*.
- Burrows, B.**, Daniels, J., Starks-Tanksley, U., Dimso, A., Downey, G. (2023). The Ecological Resilience Framework: The Justice Ambassadors Youth Council as a Model for Community-Based Resilience, *Journal of Development and Psychopathology*. <https://doi.org/10.1017/S0954579423001001>
- Daniels, J., **Burrows, B.**, Starks-Tanksley, U., Downey, G. (2023). Social Rehabilitation through Collaborative Education: Justice Ambassadors as a Transformative Program for Youth Development Policy. In F. Coppola and A. Martufi (Eds.), *Social Rehabilitation and Criminal Justice*. Routledge.
- Burrows, B.***, Abellera, C.* & Markowitz, E. (2023). COVID-19 and climate change: The social-psychological roots of conflict and conflict interventions during global crises. *WIREs Climate Change*. <https://doi.org/10.1002/wcc.837>
- Burrows, B.**, Tropp, L. R., Dehrone, T. A., & Čehaić-Clancy, S. (2022). How intergroup contact shapes intergroup attitudes and construals of relations between ethnic groups: Evidence from Bosnia and Herzegovina. *Peace and Conflict: Journal of Peace Psychology*, 28(3), 372. <https://doi.org/10.1037/pac0000629>
- Dehrone, T. A., Tropp, L. R., **Burrows, B.**, Bilali, R., & Ginn, J. (2022). Coming together after genocide: How openness to communication about conflict experiences shapes willingness for social integration in post genocide Rwanda. *Peace and Conflict: Journal of Peace Psychology*, 28(3), 384. <https://doi.org/10.1037/pac0000625>
- Burrows, B.**, Uluğ, Ö. M., Khudoyan, K., & Leidner, B. (2022). Introducing the Collective Action Recursive Empowerment (CARE) Model: How Small-Scale Protests Led to Large-Scale Collective Action in Armenia's Velvet Revolution. *Political Psychology*. <https://doi.org/10.1111/pops.12858>

- Selvanathan, H. P., Uluğ, Ö. M., & **Burrows, B.** (2022). What should allies do? Identifying activist perspectives on the role of white allies in the struggle for racial justice in the United States. *European Journal of Social Psychology*. <https://doi.org/10.1002/ejsp.2882>
- McLamore, Q., Syropoulos, S., Leidner, B., Hirschberger, G., Young, K., Zein, R. A., ... & **Burrows, B.** (2022). Trust in scientific information mediates associations between conservatism and coronavirus responses in the US, but few other nations. *Scientific reports*, 12(1), 1-15. <https://doi.org/10.1038/s41598-022-07508-6>
- Burrows, B.**, Selvanathan, H. P., & Lickel, B. (2021). My Fight or Yours: How Stereotypes of Activists Differ by Disadvantaged and Advantaged Group Status. *Personality and Social Psychology Bulletin*. <https://doi.org/10.1177/01461672211060124>
- Dehrone, T., **Burrows, B.**, Tropp, L.R., Bilali, R., & Morrison, G. (2021), Contact-based programs strengthen social cohesion in post-genocide Rwanda. In A. Nordstrom and W. Goodfriend (Eds.), *Innovative Stigma and Discrimination Reduction Programs Across the World* (pp. 87-100). New York: NY: Routledge. <https://doi.org/10.4324/9781003042464>
- Syropoulos, S.*, Wu, D. J.*, Mercado, E., & **Burrows, B.**, (2021). Psychology Doctoral Program Experiences and Student Well-being, Mental Health, and Optimism During the COVID-19 Pandemic. *Frontiers in Psychology*. <https://doi.org/10.3389/fpsyg.2021.629205>

MANUSCRIPTS IN PROGRESS

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- Kamdern, A., **Burrows, B.**, Feldman, G., Daniels, J.E., Bostic, J., Downey, G. (under review). Social Network Access and Growth: Building Relational Resilience for Street Crew-Involved Men through a Community-Based Intervention
- Burrows, B.** Silverblatt-Buser, S., Syropoulos, S., Leidner, B. (revise & resubmit). Collective Confinement: Intrapersonal and Community Benefits of Shared Artistic Expression During the Covid-19 Pandemic
- Burrows, B.**, Syropoulos, S., Leidner, B. (revise & resubmit). The Cycle of Conflict: Exposure to Intergroup Conflict Fuels Craving and Conflict Perpetuation.
- Fernandez, A., Syropoulos, S., Barbieri, M., Suh, M., Wu, D., **Burrows, B.**, Mercado, E. (under review). The Association Between Attachment and Perceived Safety: Evidence Across Three Developmental Stages.
- Syropoulos, S., Barbieri, M., **Burrows, B.**, & Mercado, E. (in prep). Safe and in Love: Safety, Relationship Satisfaction, and Affective Responses to the COVID-19 Pandemic among Latinx/Hispanic Adults.

Burrows, B. & Leidner, B. (in prep). Narrative Communication: How Sending and Receiving Impact Statements on Past Ingroup Suffering Influences Conflict Reconciliation Attitudes.

Burrows, B., Selvanathan, H., & Uluğ, Ö. M. (in prep). Disrupting Whiteness: How Confronting Identity Predicts Different Types of Collective Action and Support for Social Change.

DATA ANALYSIS, FACILITATION, & CONSULTING EXPERIENCE

Monitoring & Evaluation Consultant

- Nov 2022 - present *Project:* Project Restore Bed-Stuy
Columbia University Center for Justice. Mix-methods focus on holistic gun and gang violence and restorative justice intervention.
- May 2024 -Nov 2024 *Project:* Social Connections & Belonging, US Politics of Immigration
More in Common. Creation and facilitation of focus group discussions across multiple states, participant demographics, and political identity.
- Sep 2021 - Aug 2023 *Project:* The Justice Ambassadors Youth Council
Columbia World Project. Mix-methods focus on six cohorts of policy-making/contact intervention.
- April - Aug 2019 *Project:* Bridge4Unity
Karuna Center for Peacebuilding. Mix-methods focus on contact intervention outcomes across diverse political and geographical groups.
- Nov 2016-Nov 2017 *Project:* Border to Border
Peace Corps Armenia. Quantitative focus on 1,000+ pre/post surveys for healthy living curriculum in rural villages.

Research Assistant

- Sep 2018- May 2024 Graduate Research Assistant
Supervisor: Ezra Markowitz, Ph.D.
 Environmental Decision-Making Lab, University of Massachusetts Amherst
- Sep 2019- May 2024 Graduate Research Assistant
Supervisor: Linda Tropp, Ph.D.
 Intergroup Relations and Social Justice Lab University of Massachusetts Amherst
- Sep 2018-Nov 2023 Graduate Research Assistant
Supervisors: Bernhard Leidner, Ph.D.
 War and Peace Lab, University of Massachusetts Amherst
- Sep 2012-May 2016 Research Assistant, Editing Support for “The Marshmallow Test”
Supervisor: Walter Mischel, Ph.D.
 Personality, Structure, Processes and Development Lab, Columbia University
- Jan-June 2015 Independent Researcher
Supervisors: Khyunglho Tsetan Dolkar, Ph.D., Rebecca Schleifer JD/MPH
Project: *Human Rights Narratives in a Tibetan Exile Community*
 Emory University International Program, Dharamsala, India

PRESENTATIONS

INVITED TALKS

- Burrows, B.** (2024, November). Community-Engaged Research in Practice. Invited Speaker for the Community Fellows Celebration, Community-Engaged Leadership Program, Appalachian State University, Boone, NC.
- Burrows, B.,** Downey, G., Feldman, G., Dupont, D., Bostic, J., Amso, D. (2024, February). Panel Discussion on the “The Ecological Resiliency Framework: The Justice Ambassadors [and Project Restore Bed-Stuy] as a model for community-based resilience”. Psychology Department Colloquium, Columbia University, New York City, NY.
- Burrows, B.** (2024, January). Diverse Approaches to Creating Social Change: Integrating Collective Action and Intergroup Contact Strategies. Psychology Department, Appalachian State University, Boone, NC.
- Burrows, B.** (2023, July). Five Cohorts in Review: Justice Ambassadors Youth Council Outcomes. Justice Ambassadors Alumni Reunion Event. The Forum, Columbia University, New York City, NY.

CONFERENCE PRESENTATIONS

- Burrows., B.,** Daniels, J., McGee, D., Feldman, G., & Downey, G. (2024, Nov). Evaluating Project Restore Bed-Study as a Holistic Approach to Gun and Gang Violence. Restorative Justice Symposium. Columbia University, New York City, NY.
- Burrows., B.,** Blaylock, D., Morhayim, L., Tropp, & L. R. (2024, Sept) Promoting Social Cohesion and Trust through Youth-Based Peacebuilding Programs. Panel Dialogue. Status Quo No More: Building Peace in the Time of Rising Conflict. Alliance for Peacebuilding and the U.S. Institute of Peace, PeaceCon2024, Washington, D.C.
- Burrows., B.,** Daniels, J., Starks-Tanksley, U., Downey, G. Feldman, G., Jeffreys, W., Bostic, J., Smith, T., Bowers, D., Arroyo, J., Hurdle, R., Bryant, D., Willis, D. (2024, June). Project Restore: Community-Based Intervention for Violence Disruption and Legal-System Change. Interactive Discussion: Frontiers of Justice: Using Psychological Science to Reinvigorate Diversity, Equity, and Inclusion. Society for the Psychological Study of Social Issues Conference, Philadelphia, Pennsylvania.
- Daniels, J., Starks-Tanksley, U., Downey, G. Feldman, G., Adenji, M., Jeffreys, W., Bostic, J., **Burrows, B.,** Smith, T., Bowers, D., Arroyo, J., Hurdle, R., Bryant, D., Spencer, H. (2024, April). Exploring Project Restore Bed-Stuy: Holistic Approaches to Public Safety. Beyond the Bars Conference: Justice Beyond Punishment. Columbia University, New York City, NY.
- Daniels, J., **Burrows, B.,** Rincon, C., Starks-Tanksley, U., Downey, G. (2023, February). Measuring the Impact of Youth Justice Initiatives. Columbia World Project Works-In-Progress Presentation (Virtual Presentation).
- Burrows, B.,** Dehrone, T.A., Chimowitz, H., Tropp, L. (2022, July). White People’s Work: Experiences and Challenges of White Racial Justice Supporters in Conversation with other White People. Symposium: Navigating the Complexities of Allyship: Motivations,

- Actions, & Outcomes. Annual Scientific Meeting of the International Society of Political Psychology, Athens, Greece.
- Burrows, B.** Silverblatt-Buser, S., Syropoulos, S., Leidner, B. (2022, June). Collective Confinement: A Shared, Creative Journaling Intervention During Covid-19. Society for the Psychological Study of Social Issues Conference, San Juan, Puerto Rico.
- McLamore, Q., Syropoulos, S., Leidner, B., Hirschberger, G., Young, K., Zein, R. A., Baumert, A., Bilewicz, M., Bilgen, A., **Burrows, B.**, Chatard, A., Chekroun, P., Chinchilla, J., Choi, H.-S., Euh, H., Gomez, A., Kardos, P., Khoo, Y. H., Li, M., Légal, J.-B., Loughnan, S., Mari, S., Tan-Mansukhani, R., Muldoon, O., Noor, M., Petrović, N., Selvanathan, H. P., Uluğ, Ö. M., Wohl, M. J., Yeung, W. L. V. (2022, February) Conservatism, Trust in Science, and Coronavirus, in the U.S. and Across the Globe. Talk presented at the Society for Personality and Social Psychology Annual Convention, San Francisco, CA.
- Burrows, B.**, Dehrone, T., Cehajic-Clancy, S., Tropp, L. (2021, August). Peacebuilding in Context: Benefits and Limitations of Psychological Approaches in Applied Interventions Symposium. American Psychological Association (Virtual Conference).
- Burrows, B.**, Selvanathan, H. P., & Uluğ, Ö. M. (2021, July). White Allyship Roles in Racial Justice Activism and Their Relation to Collective Action Strategy. Annual Scientific Meeting of the International Society of Political Psychology (Virtual Conference).
- Burrows, B.**, Selvanathan, H. P., & Uluğ, Ö. M. (2020, June). Understanding the Role of White Allies in Racial Justice: A Q Methodology and Qualitative Approach. Poster to be presented at the 18th Biennial Conference of the International Society for Justice Research, Lisbon, Portugal (Virtual Conference).
- Burrows, B.** (2021, May). Invited Panelist: Kwibuka27 & Cross-Cultural Community Healing Event: Remember – Unite – Renew. The University of San Francisco (USF) International and Multicultural Education (IME) Fellows Program, the USF University Ministry and Partnerships for Trauma Recovery (PTR), & the Rwandan Community of Northern California (TRCC). San Francisco, California.
- Syropoulos, S., Wu, D. J., **Burrows, B.**, & Mercado, E. (2021, February). Implementing Positive Structural Changes for Graduate Students in Psychology. Professional Workshop. Society of Personality and Social Psychology Virtual Annual Convention.
- Burrows, B.** (2021, January). Invited Speaker: No Justice, No Peace: Lessons from Peace Psychology on Accountability in the Era of Donald Trump. NAACP Religious Affairs Committee of Transylvania County, Brevard, North Carolina.
- Burrows, B.** (2020, December). Panel Presenter: Community Building with Art and Assessment. Artful Ties Grant Presentation for The Taubman Museum of Art. Roanoke, Virginia.
- Burrows, B.** (2020, December). Panel Presenter: Speak Out Young Americans: How Can You Make Your Voice Count? The Democracy Project of Transylvania County, Brevard, North Carolina. <https://www.democracyprojectoftransylvania.org/guest-speakers-20202021>.
- Burrows, B.**, Fernandez, N., Vik, R., Kang, S., McCormick, S., & Zuñiga, L. (2020, October). Panel Presenter: Uplifting Mentorship, Community Engagement, & Underrepresented Scholars: BRiDGE UMass Amherst. <https://www.youtube.com/watch?v=-6JaUJ6No1U&t=1611s>.
- Syropoulos, S., **Burrows, B.**, Barbieri, M., & Mercado, E. (2020). Safe and in Love: Safety, Relationship Satisfaction, and Emotional Responses to the COVID-19 Pandemic among Latinx/Hispanic Adults. Flash Talk Given at the Love Consortium Community Event.

- Burrows, B.**, Uluğ, Ö. M., Khudoyan, K., & Leidner, B. (2020, July). Successful Protest Outcomes through a Collective Action Cycle in Armenia's Velvet Revolution. Talk presented at the 2020 Annual Scientific Meeting of the International Society of Political Psychology (Berlin, Germany moved to virtual conference).
- Burrows, B.**, Syropoulos, S., & Leidner, B. (2020, February). The Repetitive Cycle of Conflict: Exposure to Intergroup Conflict Fuels Craving and Conflict Perpetuation. Data blitz presented at the Conflict and Conflict Resolution Preconference, SPSP Annual Convention, New Orleans, LA.
- Burrows, B.** (2020, December). Panel Presenter: Conflict Transformation through the Lens of Artistry. Alumni Thematic International Exchange Seminars, Santa Fe, New Mexico.

POSTER PRESENTATIONS

- Burrows, B.**, Leidner, B. (2022, July). Narrative Communication: How Sending and Receiving Impact Statements On Past Ingroup Suffering Influences Conflict Attitudes. Annual Scientific Meeting of the International Society of Political Psychology, Athens, Greece.
- Amato-Hansen, O., **Burrows, B.**, Leidner, B. (2022, July). Gender Differences in Political Engagement and Political Attitudes in the US as Moderated by Political Party. Annual Scientific Meeting of the International Society of Political Psychology, Athens, Greece.
- Syropoulos, S., Barbieri, M., **Burrows, B.** & Mercado, E. High Quality Romantic Relationships and Constructive Appraisals of COVID-19 Relationship Stressors Among Latinx/Hispanic Adults. Poster to be presented at the 2022 TLC Love Conference.
- Dehrone, T.A., Tropp, L.R., **Burrows, B.**, Bilali, R. (2021, April) Coming Together After Genocide: How Contact-Based Interventions Shift Empathy, Emotions, and Prospects for Integration in Post-Genocide Rwanda. Paper presented at the Role of Emotions in Intergroup Conflict Preconference, Society for Affective Science.
- Burrows, B.**, Selvanathan, H. P., & Lickel, B. (2021, February). My Fight or Yours: How Stereotypes of Activists Differ by Advantaged and Disadvantaged Group Status. Poster accepted for the 2021 SPSP Virtual Annual Convention.
- Burrows, B.**, Syropoulos, S. & Leidner, B. (2020, July). The Cycle of Conflict: Exposure to Intergroup Conflict Fuels Craving of Conflict. Poster to be presented at the 19th General Meeting of the European Association of Social Psychology, Krakow, Poland. (Conference postponed).
- Burrows, B.** & Leidner, B. (2020, February). Peace or Punishment: The Role of Truth-telling in Conflict Reconciliation. Poster presented at the SPSP Annual Convention, New Orleans, LA.
- Arredondo, M. G., Devarajan, K., Anderson, C., Bechtold, E., Byrant, R., **Burrows, B.**, ...Vik, R. (2019, December). BRiDGE: Enhancing Lecture Series with Broader Impacts and Mentoring Opportunities. Poster presented at Fall Meeting of the American Geophysical Union, San Francisco, CA.
- Burrows, B.**, Li, M., & Leidner, B. (2019, May). Justice Against Your Own: Low Glorification Holds Ingroup Perpetrators Accountable. Poster presented at the 31st Annual Convention of the Association for Psychological Science, Washington D.C.

NON-ACADEMIC PUBLICATIONS

2024: Project Restore Bed-Stuy Evaluation Report

<https://centerforjustice.columbia.edu/sites/default/files/content/KCDA%20-%20Project%20Restore%20Bed-Stuy%20Evaluation%20Report.pdf>

2020: BRiDGE Speaker Series Impact Blogs: *Being a Research Partner in Community Change*

<https://blogs.umass.edu/bridge/2020/10/08/being-a-research-partner-in-community-change/>

2018: Transylvania Times, Five Article Series (Two Published Online) for AmeriCorps Project Conserve on the French Broad River's History, Conservation, Environmental Science, & Fishing and Paddling Recreations.

- https://www.transylvaniatimes.com/outdoors/anglers-protect-and-catch-french-broad-fish/article_66a92980-b3f6-5ebf-b662-da05f5f2fa35.html
- https://www.transylvaniatimes.com/outdoors/focus-on-the-french-broad-a-paddling-place-for-all/article_9537a34e-d332-5b6b-98da-757c497235b9.html

2018: Blue Ridge Outdoors Promotional Article on Rosman Riverfest Canoe Relay for AmeriCorps Project Conserve.

<https://www.blueridgeoutdoors.com/paddling/the-pace-of-paddling-learning-from-the-french-broad-at-all-speeds/?amp>

2017: Interview for USAID and Peace Corps Armenia Small Grants Program (SPA) Celebrates 25th Anniversary. USAID and Peace Corps: 25 Years in Armenia.

https://www.youtube.com/watch?time_continue=22&v=IOclm19BmhU

TEACHING AND WORKSHOP EXPERIENCE

Workshop and Lab Facilitation

Aug 2024 - present	<i>Lab Supervisor for the Collab (Community-oriented learning lab)</i> Psychology Department, Appalachian State University
Aug 2022 - Jan 2024	<i>Weekly Meeting Facilitator for Project Restore</i> , a pilot project for addressing gun and gang violence partnered between Columbia University, The Brooklyn DA's Office, Inside Circle, and Bridge Street Development Corporation. Center for Justice, Columbia University
Feb 2023 - May 2023	<i>Bridgespan Project Lead and Team Facilitator</i> on Achieving Strategic Clarity Course Center for Justice, Columbia University
April 2021	<i>BRiDGE Facilitator Trainer</i> , Redesigning Seminar Series to Address Diversity, Equity, and Inclusion Boston University
June 2021	<i>White Anti-Racism Peer Discussion Facilitator, M&E Coordinator</i> College of Natural Science, UMass Amherst
April 2020	<i>MTurk Online Data Collection Workshop Facilitator</i> Psychological and Brain Science Dept., UMass Amherst

Jan 2017 *Workshop Facilitator for Project Design and Management*
Peace Corps Armenia

April 2016, 2017 *Workshop Facilitator for MRE and Cross-Cultural Competencies*
Peace Corps Armenia

University Teaching Roles/Courses

Recent Courses Social Psychology, Social Psychology Lab
Faculty, Appalachian State University

Oct 2023 Guest Lecture: Stereotypes and Prejudice
Psychology Department, Smith College

Sep 2023 - present *Lead Graduate Teaching Assistant for Intro to Psychology*
Psychological and Brain Sciences at UMass Amherst

Oct 2022 - Dec 2022 *Primary Instructor – Graduate Social Psychology Seminar*
Took over instruction mid-semester following emergency circumstances.
Psychological and Brain Sciences at UMass Amherst

Sep 2019 - Dec 2019 *Lead Graduate Teaching Assistant for Social Psychology*
Psychological and Brain Sciences at UMass Amherst
Guest Lecture: Processes of the Self

Jan 2015 - May 2015 *Teaching Assistant for Advanced Seminar to Current Personality Theory*
Department of Psychology at Columbia University

Sep 2013 - Dec 2013 *Teaching Assistant for Science of Psychology*
Department of Psychology at Columbia University

Invited Workshop Participation

Dec 2024 *JAYC Graduation and Public Safety Working Group Participant*
Center for Justice, Columbia University

June 2020 *Bayesian Statistics Workshop – Scholarship Recipient*
Institute for Social Science Research, UMass Amherst

May 2020 *Conflict Resilience & Theater Participant; M&E Coordinator*
Hand2Mouth Theatre, Portland OR.

July 2020 *International Society of Political Psychology Summer Academy*
ISPP 2020 – Virtual Conference

Jan 2020-May 2020 *Workshop Participant for Teaching Inclusively*
Faculty Diversity Committee – Psychology and Brain Sciences Depart.
UMass Amherst

April 2019 *Workshop Participant for Human Rights Research and Documentation*
Columbia University Institute for the Study of Human Rights

DEPARTMENT/UNIVERSITY SERVICE

Aug 2024 - present ***Strategic Planning Committee Member***
Coordinating the development and implementation of strategic planning goals
Psychology Department, Appalachian State University

Jan 2023 - present ***APA Division 48 DEI Working Group Member***

- Supporting efforts to promote DEI through events, content development, and recruitment/retention of a more diverse membership
- Dec 2019 - Aug 2024 ***Steering Committee Member, BRiDGE Program at UMass Amherst***
As a student-organized initiative, BRIDGE aims to increase the representation and visibility of early career scientists from underrepresented groups
- May 2021- May 2022 ***Graduate Student Diversity Committee Co-Chair at UMass Amherst***
Peer-elected to address issues pertaining to graduate student inclusion, belonging, and diversity within the psychology department
- Jan 2019 - Dec 2021 ***Faculty Diversity Committee Student Representative***
Leader of Action Group on Supporting Research focused on Diverse Communities
- Oct 2018 - Mar 2020 ***Secretary, Co-Coordinator for Retreat Programming: “Recruiting, Supporting, and Retaining Faculty and Students of Color” (2018-2019), “Deconstructing Community Research: Building Research Programs and Relationships” (2019-2020)***
Member of Graduate Diversity and Faculty Diversity Committee for the Department of Psychological and Brain Sciences at University of Massachusetts Amherst
- Dec 2018 - Feb 2020 ***Prospective Student Recruitment Coordinator***
Social Psychology Division, Department of Psychological and Brain Sciences, University of Massachusetts Amherst

RELEVANT WORK EXPERIENCE

- Aug 2021- Aug 2023 ***Research Staff Associate, Center for Justice, Columbia University***
- Monitoring and evaluation specialist for the Justice Ambassadors Youth Council (JAYC) responsible for designing and implementing an evaluation protocol consisting of pre-post surveys and over 60 interviews with youth and government agency representatives
 - Lead grant writer in relation to JAYC, securing over \$75,000 in funding from Columbia World Projects to support programmatic growth
 - Project Lead for Bridgespan Achieving Strategic Clarity Program, responsible for guiding efforts in the development JAYC mission statement, theory of change, and overarching programmatic indicators
 - Primary designer of initial evaluation protocol for Project Restore – a \$2.5 million collaboration between Columbia University, Bridge Street Development, the Mayor’s Office of Criminal Justice, the Brooklyn DA’s Office, and Inside Circle with the goal of reducing gun and gang violence through holistic service provision and restorative justice
- Aug 2015 - Sep 2017 ***Peace Corps Armenia Community and Youth Development Volunteer***
- Primary placement with Syunik-Development NGO in Yeghegnadzor, Vayots Dzor Region
 - Provided interdepartmental (Social, Agricultural, Youth, Ecotourism) consulting and editing for project development, design, monitoring, and management for internationally financed initiatives

- Created individualized professional development sessions for over 10 Armenian staff with a focus on English writing, research, critical thinking skills, and programmatic opportunities
- Developed strategic planning for organizational growth via comprehensive analysis of NGO founding documents, staff interviews, and applied workshops
- Secondary assignments include:
 - USAID Small Grants Project Advisor assisting other volunteers developing community grants and represent/vote-on grant applications along with USAID and Peace Corps Staff
 - Border to Border 2016 Project Manager; oversaw implementation of healthy-living lessons taught to over 1,300 Armenian youth in over 50 communities including gender equality, nutrition, leadership skills, and environmentalism
 - Program Action Committee Member, Monitoring & Evaluation Taskforce Member; Facilitator for both Peace Corps Pre-Service and Project Design & Management Trainings

OTHER VOLUNTEERING AND OUTREACH EXPERIENCE

Fall 2024	<i>Hurricane Helene Mutual Aid Fundraising Liaison</i> Coordinated over \$7,000 direct donations to local relief efforts in Ashe County, NC
Sep 2020 - May 2021	<i>Youth Instructor for Ethics and Decision-Making Community Class</i> Co-taught middle-school age youth in Amherst virtually during biweekly evening sessions, Amherst MA
Jan 2018 - July 2018	<i>AmeriCorps Education and Community Outreach Associate</i> Project Manager and Organizer for <i>Riverfest</i> , Environmental Resiliency Initiative with 50+ organizations and over 1,000 attendees Transylvania County Cooperative Extension, NC
Sep 2014 - May 2015	<i>Major Gifts Development Intern</i> Database Management and Donor Cultivation <i>Médecins Sans Frontières</i> (Doctors Without Borders), NYC
Summer 2012, 2014	<i>Children's Defense Fund Freedom School Classroom Instructor</i> Curriculum Development and Teaching for Underrepresented Students Rise and Shine Freedom School, Brevard, NC
Summer 2013	<i>Needs Assessment Consulting for Environmental Resiliency</i> Coordinated with the Biloxi-Chitimacha Tribal Council to interview and compile community opinions, concerns, and needs regarding environmental decision-making. Isle de Jean Charles, LA
2012 - 2014	<i>Policy Director and Founder of Columbia University's Human Rights Student Group; Lead Activist for Columbia University</i> Organized both a lobby trip to Washington, DC as well as a get-out-the-vote campaign with over 175 students.

PROFESSIONAL AFFILIATION AND MEMBERSHIPS

- 2020 - present Member of the International Society of Political Psychology
Member of the National Science Policy Network
Member of Sigma Xi Scientific Research Honor Society
Special Interest Group, APA Division 17 for Peace Corps Volunteers
Member of Psychologists for Social Responsibility (PsySR)
Global Network of Psychologists for Human Rights (GNPHR)
U.S. State Department Alumni (Congress Bundestag, Peace Corps)
Member of SCRA (Society for Community Research and Action)
- 2018 - present Member of the Association for Psychological Science
Division 2: Society for the Teaching of Psychology
Division 8: Society for Personality and Social Psychology
Division 9: Society for Psychological Study of Social Issues
Division 48: Society for the Study of Peace, Conflict and Violence
Division 52: International Psychology

SKILLS AND LANGUAGES

- Microsoft Office Platforms (Word, PowerPoint, Excel), Qualtrics Survey Design, SPSS, SAS, basic knowledge of R, Bayesian Statistics, Hierarchical Linear Modelling (Mplus), Structural Equation Modeling (Mplus)
- Interviewing, Qualitative Content Analysis, Thematic Analysis, NVivo
- Intermediate German and Armenian language skills, basic knowledge of Spanish
- Certified Wilderness First Responder, Licensed EMT-B (Wyoming, New York)

HONORS STUDENTS

- Ava Kamden, Global Thought Leader, Columbia Honors Student
Project Restore Bed-Stuy Social Network Analysis
- Jarrell Daniels, Columbia Honors Student, 2024 NSF GRFP recipient
Justice Ambassadors Youth Council
- Yousef Mahmoud Abou Areeda, Columbia Honors Student, Class Valedictorian 2023
Restorative Justice Education
- Sofia Trujillo, Columbia Honors Student
Barriers and Supports for the Re-Entry Process
- Olivia Amato-Hansen, UMass Amherst Honors Student
Gender Differences in Political Engagement